

**MINUTES**

**CIVIL SERVICE COMMISSION MEETING**

**Wednesday, August 26, 2015 at 9:30 a.m.**

522 Kenneth Hahn Hall of Administration  
Los Angeles, California 90012

**9:30 A.M. CLOSED SESSION**

**Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.**

CONVENED THE MEETING AT 9:31 A.M. AND WENT INTO CLOSED SESSION AT 9:31 A.M.

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**10:00 A.M. AGENDA**

RECONVENED THE MEETING AT 10:03 A.M.

COMMISSIONERS PRESENT: AFRIAT, DONNER, HERNANDEZ, KAHWAJIAN, NIGHTINGALE

Minutes of the meeting of Wednesday, August 19, 2015, for approval  
APPROVED; COMMISSIONER NIGHTINGALE ABSTAINED.

Consideration of Consent Calendar  
APPROVED.

Unfinished Business

1. *Petition of **JULIO SANTANA-GARCIA** for a hearing on his twelve (12) day **suspension**, effective October 5, 2014, from the position of Intermediate Clerk, Department of Health Services, ValleyCare, Olive View-UCLA Medical Center, **Case No. 14-318**.*  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, AUBREY ELLIS, TO SUSTAIN THE DEPARTMENT.

Unfinished Business (continued)

2. *Petition of **ERNEST HERNANDEZ** for a hearing on the Director of Personnel's denial of his appeal of the **written test score** received in the examination for Deputy Probation Officer II (Field), **Case No. 14-184.***  
OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION, THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, ELIZABETH MORENO, TO SUSTAIN THE DEPARTMENT.
3. *Petition of **FLORA MOLAYEM** for a hearing on her **discharge**, effective August 28, 2014, from the position of Clinical Social Worker, Department of Health Services, LAC+USC Medical Center, **Case No. 14-288.***  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.
4. *Petition of **CALANDRA SMITH** for a hearing on her thirty (30) day **suspension**, effective October 20, 2014, from the position of Intermediate Typist Clerk, Department of Public Social Services, **Case No. 14-348.***  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
5. *Petition of **ROBERT SWINNEY** for a hearing on his **discharge**, effective April 14, 2015, from the position of Physician Specialist, Department of Health Services, LAC+USC Medical Center, **Case No. 15-116.***  
RECEIVED AND FILED THE COMMUNICATION WITHDRAWING THE PETITION.

New Business

6. *Amended petition of **LI RONG GUAN** for a hearing on her **probationary reduction**, effective March 11, 2015, from the position of Registered Nurse I, Harbor-UCLA Medical Center, Department of Health Services, based on her claim of a Civil Service Rule 25 violation, **Case No. 15-92.***  
CONTINUED AT THE REQUEST OF THE PARTIES DUE TO A CEOP INVESTIGATION.

Miscellaneous

7. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.  
NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 10:16 A.M.

## CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

### Unfinished Business

8. *Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective October 20, 2014, from the position of Deputy Sheriff, Sheriff Department's, **Case No. 14-331.***  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JOAN CLAY MANLEY, TO SUSTAIN THE DEPARTMENT.
9. *Petitioner's request for a hearing on his **discharge**, effective April 28, 2014, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-162.***  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, CHARLES J. POST, TO SUSTAIN THE DEPARTMENT.
10. *Petitioner's request for a hearing on his **discharge**, effective February 13, 2014, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-80.***  
CONTINUED AT THE REQUEST OF MAUREEN OKWUOSA, ATTORNEY FOR THE PETITIONER, IN ORDER FOR HER TO BE PRESENT.
11. *Petitioner's request for a hearing on his eight (8) day **suspension**, effective October 28, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-509.***  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

### New Business

12. *Petitioner's request for a hearing on her ten (10) day suspension, effective June 22, 2015, from the position of Detention Services Officer, Probation Department, **Case No. 15-195.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
13. *Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective July 6, 2015, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 15-196.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

## CLOSED SESSION (continued)

### New Business (continued)

14. *Petitioner's request for a hearing on her **discharge**, effective June 19, 2015, from the position of Group Supervisor Nights, Probation Department, **Case No. 15-194**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
15. *Petitioner's request for a hearing on the Director of Personnel's denial of his appeal of the **interview score** received in the examination for Lieutenant Custody Track, **Case No. 15-162**.*  
HEARING DENIED.
16. *Petitioner's request for a hearing on the Director of Personnel's denial of her appeal of the **interview score** received in the examination for Lieutenant Patrol Track, **Case No. 15-164**.*  
HEARING DENIED.
17. *Petitioner's request for a hearing on the Director of Personnel's denial of his appeal of the **interview score** received in the examination for Lieutenant Patrol Track, **Case No. 15-168**.*  
HEARING DENIED.
18. *Petitioner's request for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective January 2, 2014, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-34**.*  
CONTINUED AT THE REQUEST OF ELIZABETH GIBBONS, ATTORNEY FOR THE PETITIONER, BECAUSE THE DEPARTMENT DID NOT SERVE THE PETITIONER WITH THE MOTION PURSUANT TO CIVIL SERVICE RULE 4.03(D).
19. *Petitioner's request for a hearing on his **discharge**, effective September 20, 2013, from the position of Detention Services Officer, Probation Department, **Case No. 13-467**.*  
CONTINUED AT THE REQUEST OF ESTEBAN LIZARDO, ATTORNEY FOR THE PETITIONER, IN ORDER FOR HIM TO BE PRESENT.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 10:30 A.M.

READ INTO THE RECORD AN ACCOUNTING OF THE ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 10:31 A.M.

Legal Advisor:  
Ed Lewis

Head, Civil Service Commission:  
Steve Cheng

Head Commission Specialist:  
Luz Delgado

APPROVED BY THE CIVIL SERVICE  
COMMISSION ON SEPTEMBER 2, 2015

A handwritten signature in cursive script that reads "Lawrence D. Crocker".

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Lawrence D. Crocker  
Executive Director